

Downer's new HR System – launching on 19 February

- A new HR system to make navigating your employment at Downer easier.
 - view and update some of your personal information such as phone numbers and emergency contact information
 - Applying for internal roles will be easier with the new system
- HRCore connects to other key systems including payroll and Downer Learning.
- An account will be created for you in a tool called My Downer Apps, where you will be able to access HRCore and Downer Learning
- You can access My Downer Apps through your mobile or PC device
- You will receive the following email communication to your personal email account:
 - Information on the processes and system from <u>CorePeopleProcesses@downergroup.com</u> on 12 February.
 - Access and log-in details from My Downer Apps during the week commencing 19 February
- When you have access to My Downer Apps and HRCore, check your details and make any necessary updates to your personal information.

