Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees were promoted?	Full-time	Permanent	Managers	7	21	28
			Non-managers	8	21	29
		Fixed-Term Contract	Non-managers		1	1
How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	5	42	47
internally appointed?			Non-managers	32	150	182
		Fixed-Term Contract	Managers		1	1
			Non-managers	2	10	12
	Part-time	Permanent	Non-managers	5		5
	N/A	Casual	Non-managers	2	5	7
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	6	28	34
externally appointed?			Non-managers	78	380	458
		Fixed-Term Contract	Managers		1	1
			Non-managers	8	27	35
	Part-time	Permanent	Non-managers	3		3
		Fixed-Term Contract	Non-managers	1	1	2
	N/A	Casual	Managers		2	2
			Non-managers	9	33	42

<sup>\*</sup> Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	6	47	53
			Non-managers	79	360	439
		Fixed-Term Contract	Managers		1	1
			Non-managers	5	18	23
		Permanent	Non-managers	1	2	3
		Fixed-Term Contract	Non-managers		2	2
	N/A	Casual	Non-managers	11	19	30
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	4		4
unpaid)?			Non-managers	22	2	24
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		7	7

<sup>\*</sup> Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2	1	3
	Part-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	7	21	28
			Non-managers	8	21	29
		Fixed-Term Contract	Non-managers		1	1
2. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	5	42	47
internally appointed?			Non-managers	32	147	179
		Fixed-Term Contract	Managers		1	1
			Non-managers	2	10	12
	Part-time	Permanent	Non-managers	4		4
	N/A	Casual	Non-managers	2	5	7
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	6	28	34
externally appointed?			Non-managers	77	364	441
	F	Fixed-Term Contract	Managers		1	1
			Non-managers	8	27	35
	Part-time	Permanent	Non-managers	3		3
		Fixed-Term Contract	Non-managers	1	1	2
	N/A	Casual	Managers		2	2
			Non-managers	9	32	41

<sup>\*</sup> Total employees includes Non-binary

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	6	46	52
voluntarily resigned?			Non-managers	79	346	425
		Fixed-Term Contract	Managers		1	1
			Non-managers	3	14	17
	Part-time	Permanent	Non-managers	1	2	3
		Fixed-Term Contract	Non-managers		2	2
	N/A	Casual	Non-managers	11	19	30
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?		Permanent	Managers	4		4
unpaid)?			Non-managers	21	2	23
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		7	7

<sup>\*</sup> Total employees includes Non-binary

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1	2
	Part-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Non-managers		3	3
	Part-time	Permanent	Non-managers	1		1
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Non-managers	1	16	17
	N/A	Casual	Non-managers		1	1

<sup>\*</sup> Total employees includes Non-binary

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers		1	1
			Non-managers		14	14
		Fixed-Term Contract	Non-managers	2	4	6
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?		Permanent	Non-managers	1	1

<sup>\*</sup> Total employees includes Non-binary