Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	3	27	30
			Non-managers	27	34	61
		Fixed-Term Contract	Non-managers	2	1	3
	Part-time	Permanent	Non-managers	1		1
	N/A	Casual	Non-managers	1	3	4
2. How many employees (including partners with an	Full-time	Permanent	Managers	8	57	65
employment contract) were internally appointed?			Non-managers	64	114	178
		Fixed-Term Contract	Managers		1	1
			Non-managers	2	3	5
	Part-time	Permanent	Non-managers	1	1	2
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	1	4	5
3. How many employees (including partners with an	Full-time	Full-time Permanent	Managers	10	77	87
employment contract) were externally appointed?			Non-managers	117	313	430
		Fixed-Term Contract	Managers		3	3
			Non-managers	21	85	106
	Part-time	Permanent	Managers	1		1
			Non-managers	3	1	4
		Fixed-Term Contract	Non-managers	9	19	28
	N/A	Casual	Managers	2	2	4
			Non-managers	111	430	541

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	7	53	60
voluntarily resigned?			Non-managers	80	290	370
		Fixed-Term Contract	Managers	1	2	3
			Non-managers	4	29	33
	Part-time	Permanent	Managers		2	2
			Non-managers	11	13	24
		Fixed-Term Contract	Non-managers	1	1	2
	N/A	Casual	Managers		1	1
			Non-managers	62	222	284
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	2	1	3
unpaid)?			Non-managers	19		19
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	7		7
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		26	26
		Fixed-Term Contract	Non-managers		3	3

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2	2
	Part-time	Permanent	Non-managers	1	1

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	2	17	19
			Non-managers	16	22	38
		Fixed-Term Contract	Non-managers	2		2
2. How many employees (including partners with an	Full-time	Permanent	Managers	7	42	49
employment contract) were internally appointed?			Non-managers	38	77	115
		Fixed-Term Contract	Managers		1	1
			Non-managers	1	2	3
	Part-time	Permanent	Non-managers		1	1
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	1	4	5
3. How many employees (including partners with an	Full-time		Managers	8	57	65
employment contract) were externally appointed?			Non-managers	80	250	330
		Fixed-Term Contract	Managers		1	1
			Non-managers	2	10	12
	Part-time	Permanent	Managers	1		1
			Non-managers	2	1	3
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Managers	2	2	4
			Non-managers	3	17	20

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	3	41	44
voluntarily resigned?			Non-managers	50	216	266
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	1	8	9
	Part-time	Permanent	Managers		1	1
			Non-managers	5	5	10
	N/A	Casual	Managers		1	1
			Non-managers	3	6	9
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	2	1	3
unpaid)? 6. How many employees have taken secondary carer's parental leave (paid			Non-managers	11		11
	Part-time	Permanent	Non-managers	5		5
	Full-time Permanent	Permanent	Non-managers		26	26
and/or unpaid)?		Fixed-Term Contract	Non-managers		2	2

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1	8	9
			Non-managers	11	10	21
	Part-time	Permanent	Non-managers	1		1
2. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	1	14	15
internally appointed?			Non-managers	26	37	63
		Fixed-Term Contract	Non-managers	1	1	2
	Part-time	Permanent	Non-managers	1		1
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	1	15	16
externally appointed?			Non-managers	31	58	89
		Fixed-Term Contract	Managers		1	1
			Non-managers	1	5	6
	Part-time	Fixed-Term Contract	Non-managers	1	1	2

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	3	10	13
			Non-managers	22	44	66
		Fixed-Term Contract	Managers		1	1
			Non-managers	2		2
	Part-time	Permanent	Non-managers	2	1	3
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	7		7
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Fixed-Term Contract	Non-managers		1	1

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

Industry: Administrative Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers		2	2
			Non-managers		2	2
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	1	3	4
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers		1	1
3. How many employees (including partners with an employment contract) were externally appointed?	Part-time Permanent	Permanent	Managers	1	5	6
		Fixed-Term Contract	Non-managers	6	5	11
			Managers		1	1
			Non-managers	18	70	88
		Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	8	17	25
	N/A	Casual	Non-managers	108	413	521

Industry: Administrative Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	1	2	3
			Non-managers	8	30	38
		Fixed-Term Contract	Non-managers	1	21	22
	Part-time	Permanent	Managers		1	1
			Non-managers	4	7	11
		Fixed-Term Contract	Non-managers	1	1	2
	N/A	Casual	Non-managers	59	216	275
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	2		2