

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	22	42	64
			Non-managers	48	95	143
		Fixed-Term Contract	Managers		2	2
			Non-managers	3	2	5
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	9	66	75
			Non-managers	69	265	334
		Fixed-Term Contract	Managers		4	4
			Non-managers	17	59	76
	Part-time	Permanent	Non-managers	3	1	4
		Fixed-Term Contract	Non-managers	2		2
	N/A	Casual	Non-managers	2	8	10
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	18	85
Non-managers				193	809	1,002
Fixed-Term Contract			Managers	2	4	6
			Non-managers	23	91	114
Part-time		Permanent	Non-managers	5	5	10
		Fixed-Term Contract	Non-managers	4	3	7
N/A		Casual	Non-managers	20	96	116

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	16	102	118
			Non-managers	158	712	870
		Fixed-Term Contract	Managers		3	3
			Non-managers	11	25	36
		Part-time	Permanent	Managers	1	
	Non-managers			16	26	42
	Fixed-Term Contract		Managers		1	1
			Non-managers	1	3	4
	N/A	Casual	Managers		1	1
Non-managers			11	17	28	
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	5		5
			Non-managers	36	1	37
		Fixed-Term Contract	Managers	1		1
			Non-managers	1	1	2
	Part-time	Permanent	Managers	2		2
			Non-managers	6		6
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1	29	30
		Fixed-Term Contract	Non-managers		4	4

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Transport Equipment Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Fixed-Term Contract	Non-managers	1	1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Transport Equipment Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	7	6	13
			Non-managers	4	11	15
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	6	24	30
			Non-managers	20	122	142
		Fixed-Term Contract	Managers		1	1
			Non-managers	11	41	52
	Part-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	1		1
	N/A	Casual	Non-managers		4	4
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	9	16
Non-managers				28	193	221
Fixed-Term Contract			Managers	1	3	4
			Non-managers	8	49	57
Part-time		Permanent	Non-managers	1	1	2
		Fixed-Term Contract	Non-managers	3	2	5
N/A		Casual	Non-managers	1	3	4

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Transport Equipment Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	5	25	30
			Non-managers	28	146	174
		Fixed-Term Contract	Managers		2	2
			Non-managers	8	21	29
	Part-time	Permanent	Managers	1		1
			Non-managers	1		1
Fixed-Term Contract		Non-managers	1	3	4	
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1		1
			Non-managers	6	1	7
		Fixed-Term Contract	Non-managers	1	1	2
	Part-time	Permanent	Managers	1		1
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1	16	17
		Fixed-Term Contract	Non-managers		2	2

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Transport Equipment Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Fixed-Term Contract	Non-managers	1	1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	15	36	51
			Non-managers	44	84	128
		Fixed-Term Contract	Managers		2	2
			Non-managers	3	2	5
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	3	42	45
			Non-managers	49	143	192
		Fixed-Term Contract	Managers		3	3
			Non-managers	6	18	24
	Part-time	Permanent	Non-managers	2	1	3
		Fixed-Term Contract	Non-managers	1		1
	N/A	Casual	Non-managers	2	4	6
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	9	69
Non-managers				165	616	781
Fixed-Term Contract			Managers	1	1	2
			Non-managers	15	42	57
Part-time		Permanent	Non-managers	4	4	8
		Fixed-Term Contract	Non-managers	1	1	2
N/A		Casual	Non-managers	19	93	112

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Heavy and Civil Engineering Construction

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	11	77	88
			Non-managers	130	566	696
		Fixed-Term Contract	Managers		1	1
			Non-managers	3	4	7
		Part-time	Permanent	Non-managers	15	26
	Fixed-Term Contract		Managers		1	1
	N/A	Casual	Managers		1	1
			Non-managers	11	17	28
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	4		4
			Non-managers	30		30
		Fixed-Term Contract	Managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	6		6
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		13	13
		Fixed-Term Contract	Non-managers		2	2

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